

RECRUIMENT NOTICE

At transcosmos Technologic Arts, our mission is to be one of leading software outsourcing companies in Vietnam with a firm commitment to excellence and quality. We enable customers to improve productivity by providing them with IT solutions suitable for their business needs. Being offshore, we stress the importance of effective communication and collaboration and our teams work closely with customers to better understand project requirements. As an AGILE outsourcing partner, we aim to break down the project in simple steps, with achievable milestones along the way to obtain our final goal: responsive software and a happy client.

We are currently recruiting for graduated soft-ware students with the below information:

- Tittle: Developer (Q.ty: 10)
- Working hour: 8am 5pm (Mon-Fri)
- Duration: start working as soon as possible (in Sep is prefer) with two-month probation period. Fresher can pass probation before 2 months if meet project request
- Benefit:
 - Salary & other allowances following company's policies.
 - Providing VALUE programs about Technical skill with new & updated generation, Soft-skills, especially will lead you to specified projects within 30 45 days for on-job training before join in project

Allowances & Bonus

- . Salary & 13^{th} month salary & Performance bonus
- . Fringe benefit
 - . Tet gift
 - . Trung Thu gift
 - . Annual heath check-up
 - . Married gift
- . Government social insurance & health insurance & PVI insurance for TTV member

Outdoor Activities & Challenge

- . Attending the outdoor activities such as teambuilding, company trip, company events (Football club, Badminton Club, Movie Day, One-day Travel)
- . Attending training classes in-house & out-house
- n-house & out-house
 . Opening chances for onsite
 working in many countries
 depending on project

Career Development

- . Get more knowledge & experience via project
- . Develop the strongness of each person and give you a good start & career path in IT soft-ware field

We would really appreciate if you'd forward to a friend or acquaintance who might be interested. Kindly submit documents as the below before <u>15 SEP, 2019</u> following:

- 1. **Document we need**: (includes: personal information & scores table/ bång điểm)
- 2. Contact email: tuyendung@tctav.com

HUMAN RESOURCE DEPARTMENT

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